

03/19/2012

BERGEN - TEANECK TWP

Advertised Enrollments

ENROLLMENT CATEGORY	October 15, 2010 Actual	October 15, 2011 Actual	October 15, 2012 Estimated
Pupils on Roll Regular Full-Time	3575	3459	3459
Pupils on Roll Regular Shared-Time		1	
Pupils on Roll - Special Full-Time	654	683	670
Pupils on Roll - Special Shared-Time	8	8	8
Subtotal - Pupils On Roll	4237	4151	4137
Private School Placements	53	45	50
Pupils Sent to Other Districts-Reg Prog	4	2	36
Pupils Sent to Other Dists-Spec Ed Prog	73	69	85
Pupils Received	3	5	3
Pupils in State Facilities	7	1	1

BERGEN - TEANECK TWP

Advertised Revenues

Budget Category	Account	2010-11 Actual	2011-12 Revised	2012-13 Anticipated
OPERATING BUDGET				
Budgeted Fund Balance - Operating Budget	10-303		2,842,539	5,143,849
Withdrawal from Cap Res-for Local Share	10-307		120,000	530,000
Transfers from Other Funds	10-5200	312,247		
Revenues from Local Sources:				
Local Tax Levy	10-1210	77,452,263	77,452,263	77,760,542
Tuition	10-1300	183,867	122,666	120,000
Interest Earned on Capital Reserve Funds	10-1XXX	4,029	2,400	1,000
Unrestricted Miscellaneous Revenues	10-1XXX	239,271	310,182	200,000
SUBTOTAL		77,879,430	77,887,511	78,081,542
Revenues from State Sources:				
Extraordinary Aid	10-3131	1,793,858	1,800,513	1,695,053
Other State Aids	10-3XXX	184,262	175,300	170,000
Categorical Special Education Aid	10-3132	2,438,809	2,438,809	2,571,970
Categorical Security Aid	10-3177	665,517	697,483	701,690
Categorical Transportation Aid	10-3121		871,967	1,811,890
SUBTOTAL		5,082,446	5,984,072	6,950,603
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	52,899	48,094	63,776
Education Jobs Fund	18-4522		252,486	
SUBTOTAL		52,899	300,580	63,776
Adjustment for Prior Year Encumbrances			398,709	
Actual Revenues (Over)/Under Expenditures		-2,354,250		
TOTAL OPERATING BUDGET		80,972,772	87,533,411	90,769,770
GRANTS AND ENTITLEMENTS				
Revenues from Local Sources	20-1XXX	269,403		
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	525,886	244,792	244,792

TOTAL REVENUES FROM STATE SOURCES		525,886	244,792	244,792
Revenues from Federal Sources:				
Title I	20-4411-4416	382,608	543,140	543,140
Title II	20-4451-4455	148,459	136,779	136,779
Title III	20-4491-4494	23,065	24,239	24,239
Title IV	20-4471-4474	1,236		
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,734,295	1,045,884	1,045,884
Other	20-4XXX	556,717		
TOTAL REVENUES FROM FEDERAL SOURCES		2,846,380	1,750,042	1,750,042
TOTAL GRANTS AND ENTITLEMENTS		3,641,669	1,994,834	1,994,834
REPAYMENT OF DEBT				
Budgeted Fund Balance	40-303			1
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,441,802	1,782,863	1,785,784
TOTAL REVENUES FROM LOCAL SOURCES		1,441,802	1,782,863	1,785,784
TOTAL LOCAL REPAYMENT OF DEBT		1,441,802	1,782,863	1,785,785
Actual Revenues (Over)/Under Expenditures		328,848		
TOTAL REPAYMENT OF DEBT		1,770,650	1,782,863	1,785,785
TOTAL REVENUES/SOURCES		86,385,091	91,311,108	94,550,389

BERGEN - TEANECK TWP

Advertised Appropriations

Budget Category	Account	2010-11 Expenditures	2011-12 Rev. Approp.	2012-13 Appropriations
GENERAL CURRENT EXPENSE				
Instruction:				
Regular Programs	11-1XX-100-XXX	21,412,800	22,799,116	23,499,813
Special Education	11-2XX-100-XXX	6,515,997	6,984,177	7,383,036
Basic Skills/Remedial	11-230-100-XXX	1,688,638	1,864,239	1,871,112
Bilingual Education	11-240-100-XXX	393,189	391,396	397,267
School-Spon. Co/Extra-Curr. Activities	11-401-100-XXX	169,945	216,192	206,500
School Sponsored Athletics	11-402-100-XXX	614,130	892,244	905,364
Before/After School Programs	11-421-XXX-XXX	25,319		54,000
Support Services:				
Tuition	11-000-100-XXX	6,860,596	7,538,192	7,689,258
Attendance and Social Work Services	11-000-211-XXX	278,502	205,471	202,054
Health Services	11-000-213-XXX	831,221	876,009	906,296
Speech, OT, PT, Related & Extraordinary Services	11-000-216,217	2,509,817	2,758,253	3,058,850
Guidance	11-000-218-XXX	1,915,636	1,883,031	2,017,215
Child Study Teams	11-000-219-XXX	1,935,690	2,148,933	2,028,904
Improvement of Instructional Services	11-000-221-XXX	677,381	820,631	802,338
Educational Media Services - School Library	11-000-222-XXX	481,642	509,069	766,293
Instructional Staff Training Services	11-000-223-XXX	614,835	753,330	811,094
General Administration	11-000-230-XXX	1,112,092	1,210,396	1,100,688
School Administration	11-000-240-XXX	3,135,904	3,024,446	3,070,584
Central Svcs & Admin Info Technology	11-000-25X-XXX	1,454,527	1,654,470	1,693,057
Operation and Maintenance of Plant Services	11-000-26X-XXX	7,101,850	6,956,797	6,970,504
Student Transportation Services	11-000-270-XXX	4,761,619	5,405,965	5,534,319
Personal Services - Employee Benefits	11-XXX-XXX-2XX	11,778,235	12,774,099	12,790,385
Total Support Services Expenditures		45,449,547	48,519,092	49,441,839
TOTAL GENERAL CURRENT EXPENSE		76,269,565	81,666,456	83,758,931
CAPITAL EXPENDITURES				
Interest Earned on Capital Reserve	10-604		2,400	1,000
Equipment	12-XXX-XXX-73X	136,594	62,071	132,500
Facilities Acquisition and Construction Services	12-000-4XX-XXX	490	181,813	308,788

Capital Reserve-Transfer to Capital Expend Fund	12-000-4XX-931	244,008	120,000	530,000
TOTAL CAPITAL EXPENDITURES		381,092	366,284	972,288
Transfer of Funds to Charter Schools	10-000-100-56X	4,322,115	5,500,671	6,038,551
OPERATING BUDGET GRAND TOTAL		80,972,772	87,533,411	90,769,770
SPECIAL GRANTS AND ENTITLEMENTS				
Local Projects	20-XXX-XXX-XXX	269,403		
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	37,254	35,047	35,047
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	44,590	66,273	66,273
Nonpublic Handicapped Services	20-XXX-XXX-XXX	92,356	93,690	93,690
Nonpublic Nursing Services	20-XXX-XXX-XXX	46,606	49,782	49,782
Other Special Projects	20-XXX-XXX-XXX	305,080		
Total State Projects		525,886	244,792	244,792
Federal Projects:				
Title I	20-XXX-XXX-XXX	382,608	543,140	543,140
Title II	20-XXX-XXX-XXX	148,459	136,779	136,779
Title III	20-XXX-XXX-XXX	23,065	24,239	24,239
Title IV	20-XXX-XXX-XXX	1,236		
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,734,295	1,045,884	1,045,884
Other Special Projects	20-XXX-XXX-XXX	556,717		
Total Federal Projects		2,846,380	1,750,042	1,750,042
TOTAL GRANTS AND ENTITLEMENTS		3,641,669	1,994,834	1,994,834
REPAYMENT OF DEBT				
Repayment of Debt - Regular	40-701-510-XXX	1,770,650	1,782,863	1,785,785
TOTAL REPAYMENT OF DEBT		1,770,650	1,782,863	1,785,785
Total Expenditures		86,385,091	91,311,108	94,550,389
DEDUCT EXPENDITURES INCLUDED IN MULTIPLE FUNDS DUE TO TRANSFERS:				
Local Contribution - Transfer to Special Revenue	11-1XX-100-93X			
Capital Reserve - Transfer to Repayment of Debt	12-000-400-933			
Transfer Property Sale Proceeds to Debt Svc Res	11-000-520-934			
TOTAL EXPENDITURES NET OF TRANSFERS		86,385,091	91,311,108	94,550,389

BERGEN - TEANECK TWP

Advertised Recapitulation of Balance

Budget Category	Audited Balance 6/30/2010	Audited Balance 6/30/2011	Estimated Balance 6/30/2012	Estimated Balance 6/30/2013
Unrestricted:				
General Operating Budget	2,774,603	5,712,680	4,954,353	1,711,676
Repayment of Debt	328,849	1	1	0
Restricted for Specific Purposes:				
General Operating Budget:				
Capital Reserve	571,037	643,242	1,075,642	546,642
Adult Education Programs	0	0	0	0
Maintenance Reserve	0	0	0	0
Legal Reserve	2,900,937	2,078,607	1,901,172	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
Restricted for Repayment of Debt	0	0	0	0

BERGEN - TEANECK TWP

Advertised Per Pupil Cost Calculations

2012 - 2013

	2009-10 Actual	2010-11 Actual	2011-12 Original Budget	2011-12 Revised Budget	2012-2013 Proposed Budget
Per Pupil Cost Calculations:	(1)	(2)	(3)	(4)	(5)
Total Budgetary Comparative Per Pupil Cost	17325	16243	17891	17806	18417
Total Classroom Instruction	10291	9240	11153	10984	11394
Classroom-Salaries and Benefits	9917	9049	10727	10531	10927
Classroom-General Supplies and Textbooks	307	136	363	368	388
Classroom-Purchased Services and Other	66	56	64	85	79
Total Support Services	2946	2784	2777	2805	3012
Support Services-Salaries and Benefits	2488	2317	2211	2208	2276
Total Administrative Costs	1739	1761	1657	1665	1662
Administration-Salaries and Benefits	1419	1491	1328	1319	1325
Legal Costs	0	131	84	78	78
Total Operations and Maintenance of Plant	2041	2260	2039	2032	2031
Operations & Maintenance of Plant-Salary & Ben.	1274	1458	1175	1168	1176
Board Contribution to Food Services	0	0	0	0	0
Total Extracurricular Costs	298	198	262	317	316
Total Equipment Costs	69	35	6	16	35
Employee Benefits as a % of Salaries	25.1	25.8	27.4	27.3	26.5

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the 2012 Taxpayers' Guide to Education Spending (formerly Comparative Spending Guide) and can be found on the Department of Education's Internet address: <http://www.state.nj.us/education> under Finance, when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2011-12 revised appropriations and 2012-13 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years, it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total Budgetary comparative per pupil cost, although all components are not shown.

BERGEN - TEANECK TWP

Shared Services -- Description of Shared Services

Member of Region V Consortium for Transportation and Special Education
Related Services

Alliance for Competitive Energy Services
Ed-Data Cooperative Bid
Bergen County Cooperative Bid
Middlesex Regional Ed Service Commission Cooperative Bid
NJ State Division of Purchasing Contracts
Interlocal Agreement with Teaneck Township for rock salt, calcium
chloride and diesel fuel and recycling pickup
Provide facilities to Teaneck Township Recreation Department

BERGEN - TEANECK TWP

22a. Estimated Tax Rate Information

A. Estimated 12-13 School Tax Rate

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS		
General Fund School Levy	77,760,542	(A)
Estimated Net Taxable Valuation (as of 10/01/2011)	6,066,673,026	(B)
Estimated 12-13 General Fund School Tax Rate=(A)/(B)X100	1.2818	(C)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	79,546,326	(D)
Estimated Net Taxable Valuation (as of 10/01/2011)	6,066,673,026	(E)

Estimated 12-13 Total School Tax Rate=(D)/(E)X100	1.3112 (F)
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B. Estimated 12-13 Equalized School Tax Rate

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
General Fund School Levy	77,760,542 (G)
Estimated Equalized Valuation (as of 10/01/2011)	6,017,340,000 (H)
Estimated 12-13 Equalized General Fund School Tax Rate=(G)/(H)X100	1.2923 (I)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
Total School Levy	79,546,326 (J)
Estimated Equalized Valuation (as of 10/01/2011)	6,017,340,000 (K)
Estimated 12-13 Equalized Total School Tax Rate=(J)/(K)X100	1.3220 (L)

BERGEN - TEANECK TWP
17. Salaries and Benefits of Certain District Employees

Name	BARBARA PINSAK
Job Title	Superintendent
Base Annual Salary	167,500
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2011
Ending Date of Contract	06/30/2012
Annual Work Days	260
Annual Vacation Days	30
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	15,800
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	6,739
Dental Insurance	482
Life Insurance	0
Other Insurances	3,394
Retirement Plans	0
Post-Employment Benefits	15,000
Description of:	
Buyback of Sick Days	AT RETIREMENT
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	

Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

- Description of:
- Annual Buyback of Sick Days
 - Annual Buyback of Vac. Days
 - Annual Buyback of Personal Days
 - All Other In-Kind/Remuneration

Additional Comments

BERGEN - TEANECK TWP
17. Salaries and Benefits of Certain District Employees

Name	VINCENT MCHALE
Job Title	Assistant Superintendent
Base Annual Salary	150,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	08/01/2011
Ending Date of Contract	06/30/2012
Annual Work Days	260
Annual Vacation Days	25
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	10,175
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	6,739
Dental Insurance	482
Life Insurance	0
Other Insurances	3,394
Retirement Plans	0
Post-Employment Benefits	15,000
Description of:	
Buyback of Sick Days	AT RETIREMENT
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	

Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name	ROBERT S. FINGER
Job Title	Business Administrator

Base Annual Salary	165,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2011
Ending Date of Contract	06/30/2012
Annual Work Days	260
Annual Vacation Days	25
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	10,175
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	16,847
Dental Insurance	1,534
Life Insurance	0
Other Insurances	3,394
Retirement Plans	0

Post-Employment Benefits	15,000
Description of:	
Buyback of Sick Days	AT RETIREMENT
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	

Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

- Description of:
- Annual Buyback of Sick Days
 - Annual Buyback of Vac. Days
 - Annual Buyback of Personal Days
 - All Other In-Kind/Remuneration

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name	MARYBETH ORAPELLO
Job Title	Coordinator/Dir./Mgr./Supvr. HUMAN RESOURCES
Base Annual Salary	81,154
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2011
Ending Date of Contract	06/30/2012
Annual Work Days	240
Annual Vacation Days	25
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	9,973
Dental Insurance	1,534
Life Insurance	0
Other Insurances	3,027
Retirement Plans	0
Post-Employment Benefits	20,000
Description of:	
Buyback of Sick Days	AT RETIREMENT
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	

Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

- Description of:
- Annual Buyback of Sick Days
 - Annual Buyback of Vac. Days
 - Annual Buyback of Personal Days
 - All Other In-Kind/Remuneration

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name	KARLA STARKS
Job Title	Coordinator/Dir./Mgr./Supvr. FISCAL SERVICES
Base Annual Salary	83,908
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2011
Ending Date of Contract	06/30/2012
Annual Work Days	240
Annual Vacation Days	25
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	1,110
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	13,477
Dental Insurance	1,534
Life Insurance	0
Other Insurances	3,027
Retirement Plans	0
Post-Employment Benefits	20,000
Description of:	
Buyback of Sick Days	AT RETIREMENT
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	

Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name	LINDA KUHRAN
Job Title	Executive Assistant SUPT OFFICE
Base Annual Salary	81,740
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2011
Ending Date of Contract	06/30/2012
Annual Work Days	240
Annual Vacation Days	25
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	6,739
Dental Insurance	482
Life Insurance	0
Other Insurances	3,027
Retirement Plans	0
Post-Employment Benefits	20,000
Description of:	
Buyback of Sick Days	AT RETIREMENT
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	

Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

- Description of:
- Annual Buyback of Sick Days
 - Annual Buyback of Vac. Days
 - Annual Buyback of Personal Days
 - All Other In-Kind/Remuneration

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name	ANTHONY D'ANGELO
Job Title	Coordinator/Dir./Mgr./Supvr. FACILITIES
Base Annual Salary	120,545
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2011
Ending Date of Contract	06/30/2012
Annual Work Days	240
Annual Vacation Days	25
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	2,820
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	16,847
Dental Insurance	1,534
Life Insurance	0
Other Insurances	3,027
Retirement Plans	0
Post-Employment Benefits	20,000
Description of:	
Buyback of Sick Days	AT RETIREMENT
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	

Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

- Description of:
- Annual Buyback of Sick Days
 - Annual Buyback of Vac. Days
 - Annual Buyback of Personal Days
 - All Other In-Kind/Remuneration

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name	JOHN ROBINSON
Job Title	Coordinator/Dir./Mgr./Supvr. OPERATIONS & MAINTENANCE
Base Annual Salary	109,709
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2011
Ending Date of Contract	06/30/2012
Annual Work Days	240
Annual Vacation Days	25
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	2,820
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	13,477
Dental Insurance	1,534
Life Insurance	0
Other Insurances	3,027
Retirement Plans	0
Post-Employment Benefits	20,000
Description of:	
Buyback of Sick Days	AT RETIREMENT
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	

Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

- Description of:
- Annual Buyback of Sick Days
 - Annual Buyback of Vac. Days
 - Annual Buyback of Personal Days
 - All Other In-Kind/Remuneration

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name	CLIFFORD JACOBS
Job Title	Coordinator/Dir./Mgr./Supvr. INFORMATION TECHNOLOGY
Base Annual Salary	116,405
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2011
Ending Date of Contract	06/30/2012
Annual Work Days	240
Annual Vacation Days	25
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	1,450
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	16,427
Dental Insurance	1,534
Life Insurance	0
Other Insurances	3,027
Retirement Plans	0
Post-Employment Benefits	20,000
Description of:	
Buyback of Sick Days	AT RETIREMENT
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	

Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name	ROBERT LASKI
Job Title	Coordinator/Dir./Mgr./Supvr. INFORMATION TECHNOLOGY
Base Annual Salary	104,555
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2011
Ending Date of Contract	06/30/2012
Annual Work Days	240
Annual Vacation Days	25
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	1,540
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	9,778
Dental Insurance	482
Life Insurance	0
Other Insurances	3,027
Retirement Plans	0
Post-Employment Benefits	20,000
Description of:	
Buyback of Sick Days	AT RETIREMENT
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	

Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

- Description of:
- Annual Buyback of Sick Days
 - Annual Buyback of Vac. Days
 - Annual Buyback of Personal Days
 - All Other In-Kind/Remuneration

Additional Comments